

# OJTI Refresher

On-the-Job Training  
Instructor Refresher



## Course aim

The course refreshes and strengthens the knowledge and skills of qualified On-the-Job Training Instructors (OJTI). This increases their performance, motivation, and confidence in a wide variety of training events and situations.

Completing the course revalidates the participant's OJTI/STDI endorsement. If their endorsement has expired, we can conduct an additional assessment of competence after the course-end. This assessment is done upon request and is not part of the course.

## Course structure

This course is 2 days in duration. Learning activities integrate scaffolding teachings (building on your own experience) and reflection as a part of the training. Teamwork is central to the course.

## Content in brief

The course covers topics such as, but not limited to:

- Appropriate training techniques during all training phases in the simulated and live environment.
- Tools that help to meet challenges that can arise during training.
- The concept of learning, how to increase motivation, and how to approach and train students from a different generation.
- The importance of the pedagogical learning environment, code of conduct, and confidentiality in the training.
- The importance of self-development, self-awareness, intrinsic motivation, and confidence in their own instructional competency.
- Stress resilience, and how to help oneself and the student cope with stress
- Factual written and verbal pedagogically-oriented communication.
- The impact of the training philosophy on structuring and delivering the training.
- Human factors concerning teaching and learning, self-development, teamwork, learning mindset, communication, etc.
- Teaching to different generations of students.
- Assessment methods and report writing.

## Prerequisites

Successful completion of an [OJTI/STDI course](#).

### Compliance with regulations

- Compliant with Commission Regulation (EU) No 2015/340.
- Approved by the Swedish National Supervisory Authority.